

## Governance

# Registration, Evaluation, Authorization and Restriction of Chemicals (REACH) Compliance Policy

Novanta is committed to complying with the Registration, Evaluation, Authorization and Restriction of Chemicals (REACH) Regulation (EC 1907/2006) and amendment (EC 2019/1148). The aim of REACH, which entered into force on June 1<sup>st</sup>, 2007, is to improve the protection of human health and the environment through the better and earlier identification of the intrinsic properties of chemical substances. REACH also calls for the progressive substitution of the most dangerous chemicals (referred to as "substances of very high concern") when suitable alternatives have been identified.

Novanta will meet all REACH requirements and is committed to providing our customers with information about substances in our products according to REACH requirements. We support the basic objective of REACH to further improve the European Union's chemicals regulatory system, including the aim to advance public health and safety and the protection of the environment.

Novanta is committed to complying with all laws and regulations applicable to our business, including the REACH regulations. Novanta will actively monitor our supply chain to ensure that all materials have been verified to the REACH standards. Novanta expects all of its suppliers to use materials that comply with REACH regulations. Should Novanta discover that any of its suppliers are non-compliant with REACH regulations, we will work with the supplier to achieve compliance and if the supplier refuses, Novanta will work diligently to identify and partner with an alternative supplier.

**/s/ Matthijs Glastra**

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Matthijs Glastra  
Chief Executive Officer  
Novanta Inc.